



Daytona Beach (FL) Branch

TIDINGS

Vol. 81 No. 12 Daytona Beach (FL) Branch Newsletter October 2016



Understanding The Choices:

An Update on the Proposed Amendments to the Florida Constitution and Changes to the Volusia Charter

The League of Women Voters will present an impartial, informative guide to the five Proposed Amendments to the Florida Constitution and the three Proposed Changes to the Volusia Charter, suggested by the Volusia Charter Review Committee, that will appear on the November ballot.

Speakers: Ann Smith and Judy Provost

October 15, 2016

11:00 a.m.

**Embry Riddle Aeronautical University
Aviation Center Atrium**

Lunch \$25

**Send check to Pat Race,
20 Lazy Eight Drive
Port Orange, FL 32128
(By October 7)**

For info: Pat 386-252-1659 paross@aol.com

Sponsored by AAUW and The League of Women Voters



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paross@aol.com

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Author's Luncheon:
Susan Bayley & Susan
Jano

Parliamentarian:
Betty Stem

Literature Group:
Susan Jano

Daytrippers:
Pat Ross

Deadline for submitting
info: 3rd week in month
prior Contact:
skout32@gmail.com

President's Musings

I am lucky enough that this week I am exploring places old and new. It is fascinating to visit places that preserve and honor their history and which also are forging new paths and directions. AAUW is a lot like that. It is an honorable and respected organization, known for its fellowship and scholarship programs and its research. It is important that we continue to support those important parts of the organization. But it is also forging new paths through its dedication to advocacy and to acting on the research we conduct. Our advocacy program is an important way in which AAUW makes a difference. While we are firmly non-partisan, we do take stands on important issues, such as education, campus sexual harassment and fair pay, and hope to make positive change through our combined efforts.

This month we will be hosting a joint meeting with the League of Women Voters to explore the proposed changes to the Florida Constitution. It seems to me that this year, even more than most, it will be important for informed voters to go to the polls and make their voices heard. So much will be determined by the results of the various contests! We will also be co-sponsoring, along with the LWV and the AAUW New Smyrna a candidates' forum in New Smyrna. While the members of this branch do not have an interest in the New Smyrna election, I think this last year has shown how important the outcome of the County Council Chair race will be. Regardless of who you support, make your voice heard!

I want to thank Susan Jano and Susan Bayley and their committee for bringing an important issue to our attention in our Author's Luncheon. Sarah Symons gave us all much to think about as well as some suggestions for action. The event also raised funds to benefit the AAUW Legal Advocacy Fund and enable it to continue its important work. Thank You!

Honor our past. Help to make the future a success!

Patricia Ross

Paross@aol.com

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AAUW General Meeting Minutes – September 17, 2016

AAUW AUTHOR'S LUNCHEON LPGA GOLF CLUB RESTAURANT

The event began at 11am with the introduction of author Sarah Symons.

Sarah resides in St. Augustine, FL with her husband John Berger and two children. She shared with us her journey to become Co-Founder & Executive Director of Made By Survivors, an international charity that employs, educates and provides aftercare to slavery survivors in India, Nepal, Cambodia & Thailand.

Sarah, a singer songwriter from Cape Cod, attended the 2003 Tribeca Film Festival in New York to see the film in which one of her songs was featured. While at the festival, she chanced to see the documentary “The Day My God Died” about human trafficking of girls between Nepal and India. This was a life-changing experience. Sarah was shocked to the core and inspired to take action. She shared with us how she travelled to Nepal & India as a volunteer with Friends of Maiti Nepal, where she got the idea of selling survivor made products at home “Awareness Parties” to raise funds. In 2005, Sarah and her husband John created a new organization, with the help of donors. Made By Survivors provides shelter homes, education, and employment by teaching survivors of slavery and sexual trafficking skills as jewelry artisans, thus empowering them to become independent.

We had the opportunity to buy these lovely jewelry items in support of Made By Survivors. President Pat Ross made an announcement regarding our next meeting with the League of Women Voters at Embry Riddle Aviation Center. No further business was conducted. Thank You Susan Bayley and Susan Jano for helping raise awareness of this heartrending problem by organizing this event!

Respectfully submitted,

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Patricia Rae, Secretary

AAUW Board of Directors Meeting Minutes – September 17, 2016

The Board of Directors meeting was called to order at 1:03 pm by President Pat Ross. Present were: Ellen O'Shaughnessy, Mary Ann Sines, Pat Race, Betty Parker, Pat Rae, Betty Stern, Anne Casey.

The General Meeting minutes of April 9, 2016 were approved as read. The Board of Directors Meeting minutes of April 14, 2016 were approved by Reading Committee.

The General Meeting minutes of the 70th Anniversary Celebration May 22, 2016 were approved with the following additions: President Pat Ross honored all Past Presidents of the branch. Synthia Fletcher was inducted as Co-VP of Programs in her absence.

FINANCIAL REPORT: Treasurer Pat Race read the Financial Report July 1 – August 31, 2016 and advised the following: National sent a Thank You for the two \$25 donations in memory of JoAnne Eaton-Morris and Harriet Nace. Daytona State College sent a Thank You for STEM and Women in Transition Scholarships. A Thank You and donation of \$500 to the branch in memory of Harriet Nace was received from her daughter Janet. A note of thanks was sent and a tax receipt emailed to Janet. Up to today, we have 30 paid members, 2 non renewals and 8 unpaid.

PRESIDENT'S REPORT: Pat Ross announced several new members joined during the Author's Luncheon today. She reminded that the next General Meeting of October 15 starts at 11am at Embry Riddle Aviation Center Atrium; menu is grilled chicken/avocado salad with grapefruit and a vegetarian option is available. This is a co-meeting of New Smyrna Beach AAUW and the League of Women Voters. Cost is \$25, deadline October 7th. She announced the County Council Chair Forum with Jason Davis and Ed Kelly, Thursday October 20 at 6:30 pm,

at United Church of Christ, 203 Washington Street, New Smyrna Beach. Most of our programs for the year are set.

Anne Casey informed that the new contact person at Embry Riddle for the October 15 event is Sheila Bishop. Taylor Mitchell and Jessica Mckee are forming an AAUW student group through the Diversity & Inclusion Department. Discussion ensued regarding recruiting student volunteers for Tech Trek.

SCHOLARSHIP/FUNDRAISING: Ellen O'Shaughnessy reported the Holiday Tea will take place at Hotchkiss House, Sunday December 11, from 2 – 4 pm. Cost of the lunch is \$25. Raffle donations in good, working condition are needed. Contact Ellen or Susan Bayley to inform of your raffle item. Pat Ross will make invitations to mail, email and hand them out at the November Meeting. Scholarship recipients are invited.

STEM UPDATE: Mary Ann Sines stated that the Volusia County STEM Coordinator has been contacted.

MASTERPIECE JEWELERS FUNDRAISER: Mary Ann Sines reported that the event is on Wednesday October 26th from 2 -5 pm. Wine and Cheese is provided by Masterpiece and the event is open to the public. Proceeds will support all Scholarship Funds.

OTHER BUSINESS: Betty Parker is working on a media list. If anyone has any contacts in the media, please pass them on to her.

The next Board of Directors Meeting is Wednesday October 19th, time and place to be announced.

With no further business, the meeting adjourned at 1:45pm.

Respectfully submitted,

Patricia Rae, Secretary

AAUW Tech Trek

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Tech Trek is an exciting week long summer camp for girls between their seventh and eighth grade year focused on science, technology, engineering, and mathematics (STEM). This camp will be held on the campus of Palm Beach State College and Florida Atlantic University, Boca Raton, from June 11-17, 2017.

Letters are being sent to Math and Science teachers to nominate girls who are:

Excited by math and science disciplines with potential to excel;

Currently in seventh grade;

Have a "B" average;

Demonstrate a need for exposure to STEM opportunities and have yet to participate in a week long STEM camp experience;

Demonstrate maturity when interacting with peers;

Have an ability to adapt to new situations, show interest in learning new things, especially in math or science;

Follow directions well and show patience and persistence in task completion;

Work well in group situations, are willing to help all levels of students in the class;

Cooperate with teachers, show respect for other students and regularly participate in class discussions;

Demonstrate responsibly, exhibit self-control and have no serious discipline issues;

Make positive choices for themselves in and out of class;

Are willing to try a challenging task, and complete it.

Nominations must be received from the teachers by December 1, 2016. Then applications will be emailed to the nominees.

AAUW Book Club

Meets Second Monday of the Month at 10:30 AM
City Island Library, Daytona Beach
Advancing equity for women and girls
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For more info call Susan Jano: 386-671-2593 or email sszjano@msn.com

October 10 – Book Club: *Euphoric*

November 14 – Book Club: *Ines of My Soul*

December 12 – Book Club: *H is for Hawk*

AAUW Member Benefit

Office Depot and Office Max

Every branch needs office supplies! AAUW has collaborated with Office Depot and Office Max to give members a discount savings of up to 80% online and in stores. This includes print orders as well! [Shop or print your in-store savings card now.](#)

AAUW National News

AAUW Praises Obama Administration on Recent Efforts to Close Pay Gap



September 29, 2016

AAUW congratulates the Obama administration and the Equal Employment Opportunity Commission (EEOC) for releasing their final rule for much-needed revisions to the Employer Information Report (EEO-1), which employers with 100 or more workers file annually. The form will now collect summary pay data by gender, race, and ethnicity. AAUW has long held that greater transparency is key in closing the gender pay gap, and this revision is a major

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step forward in those efforts. It will also be a useful tool for the many companies looking for ways to proactively address the pay gap.



Credit: U.S. Government. [Public domain], via Wikimedia Commons.

In April 2014, President Barack Obama signed a presidential memorandum regarding the collection of pay data for federal contractors. The U.S. Department of Labor’s Office of Federal Contracts Compliance Programs (OFCCP) and the Equal Employment Opportunity Commission worked to improve and implement this idea, settling on a revision to the EEO-1 form to collect data in an efficient way — on an existing, required form — that does not overly burden employers.

This revision to the EEO-1 form is an innovative and responsive improvement over the April 2014 presidential memorandum. The revised form will cover more than 63 million employees and 60,000 employers, and the data collected will provide critical insights into the pay gap based on gender, race, and ethnicity. The reporting required by the EEO-1 form will help businesses to monitor their own pay practices to ensure that they are in compliance with all relevant state and federal laws and facilitate self-monitoring and proactive remedies of any gaps. It will also strengthen the EEOC’s existing technical assistance programs and enforcement efforts, furthering its charge to eliminate workplace discrimination. The reenvisioned data collection has the potential to lower both the compliance burden on businesses and the implementation costs to government. The new data will be reflected in the September 2017 report.

AAUW has long asserted that this kind of transparency is associated with a smaller pay gap and that implementing nationwide data collection is an important and proactive step in our collective efforts to ensure fair pay for all.

As AAUW Vice President of Government Relations and Advocacy Lisa Maatz stated in her testimony to the EEOC in support of these revisions, “To eliminate the gender pay gap, we need good information. Access to appropriate data is necessary to shine a light on disparate pay practices, reveal trends, and support employers in proactively improving systems and correcting errors. With a record number of women in the workforce and nearly two-thirds of women functioning as primary or co-breadwinners for their families, equal pay for women — especially women of color — is critical to families’ economic security.”

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Give A Grad A Gift

Did you know you that you can share AAUW with a recent graduate for free?? AAUW members can give recent college graduates a free, one-year AAUW membership within two years of graduation, at no cost to you or them. **With a gift of AAUW membership, you will...**

-
- Expose the grad to the power that comes from belonging to a national women-led organization of more than 170,000 members and supporters who believe in and advance equity and education for women and girls.
 - Expand their networking opportunities through career development opportunities and community action projects.
 - Keep them current on the events and people that affect their life as they receive *Mission & Action*, *AAUW Outlook*, Action Network alerts, and more.
 - Increase their buying power with access to member only discounts.

Look for the form at the next meeting or sign them up online.

AAUW New Member Spotlight

This month we feature three new members:

LAURA ADOLFIE: Laura is no stranger to AAUW, having been a member for 3 years at another branch. She was attracted to AAUW when serving as a Panelist at AAUW National Convention in DC. AAUW's mission is aligned with many of Laura's personal and professional interests. Laura has a PhD from Capella University, MN and a MEd Education (Health) from George Mason University, VA. She has a long career history in the Federal Government, developing and managing university research and education initiatives (K through career). Laura is married and has 2 daughters. She has happily retired to Florida. Her interests include volunteering and promoting impactful education initiatives, especially for girls in STEM. It is no wonder the AAUW issues of gender equity, equal pay and STEM underrepresentation motivate her the most. **WE'RE GLAD YOU'VE CHOSEN OUR BRANCH!**

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LUCY JACKMAN: Lucy was a past member of our Branch for about 2 years. She first came to us as a guest of Mary Caroline Shaughnessy. Lucy has always enjoyed the programs, so we are glad she has returned. She has a BS degree in Speech/Hearing-Elementary Education from Geneseo University, NY and a Masters, Reading and a Masters, Admin/Specialists Admin, both from St. Bonaventure University, NY. Lucy's career in Education spanned 42 years, retiring as an Elementary Principal. She has been married 51 years, has 2 children and 4 grandchildren. Due to her husband's job transfer, they moved to Florida in 1985. Her interests include music, reading and travel. Lucy has been very involved in community service: 10 years as LSO Volunteer Coordinator, VP Fundraising for the Daytona Symphony Guild, Volunteer Coordinator for Daytona State College News Journal Center and 14 years as MOAS volunteer. She is most interested in current event discussions and the issue of gender equity. WELCOME BACK, LUCY!

KRIS THOMPSON: Kris is brand new to AAUW, having been inspired by friend Elviria LaBarre, to come and meet new friends. She has a BA in Communication Arts and Scandinavian Studies from the University of Wisconsin, Madison WI. Kris worked in various media related positions (radio announcer, technician, art/camera dept. manager for a computer generated graphics company) and lastly as an Account Executive. Kris left the work world to raise and, jointly with her husband, home educate their 2 children for 15 years. During this time the family hosted exchange students as well. She has consistently been involved in her church, various volunteer positions, and is a frequent traveler. Kris and her husband desired to leave the Minnesota weather behind, downsize and simplify their lives, so when their son started grad school at UCF in 2013, they moved to Florida. Exploring history, travel, photography, reading, theater, music and exercise are among Kris' favorite activities. She looks forward to learning more about AAUW issues and mission. WE'RE GLAD YOU'VE JOINED!

AAUW Member Remembrance

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JoAnne Eaton-Morriss, AAUW Daytona President 1995-97, died on July 15, 2016, at her home in Port Orange. She held a Bachelor of Arts in Education from Duke and two Masters Degrees from Slippery Rock University in Slippery Rock, Pennsylvania --one in Remedial Reading and the other in Gerontology. JoAnne taught elementary school in Pennsylvania.

After moving to Port Orange, Florida, in 1983, JoAnne was an insurance agent for many years with Mass Mutual Insurance Company. JoAnne was very active and involved in: AAUW and The Guild of the Daytona Beach Museum of Arts & Sciences, for which she was a Past President.

During Joanne's time as president, Louise Chapman received a national grant to study Rose Bay with her students. The branch helped to raise money for the Doris Leeper Preserve. Joanne accepted a framed certificate on behalf of the branch from Gary Libby, MOAS president, recognizing AAUW's role in helping to start MOAS by establishing a children's museum on what is now the DBCC campus. Joanne was a source of information about the branch and the community. She was a mentor to new leaders. She loved playing tennis, golf, bridge, and Mah Jong, and was always working on a crossword puzzle. She will be deeply missed by our branch.

AAUW WANTED AD

WANTED: A Few Good Women

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The branch is in need of a member who is willing to serve as VP Membership and Policy Director. Please contact Pat Ross, if you might be willing to volunteer. Please consider how you could help to make the branch stronger and volunteer your talents and time.

AAUW List of Upcoming Events

October 10 – Book Club: *Euphoric*

10:30 am City Island Library

October 15 – Understanding the Choices: An overview of the proposed amendments to the FL Constitution 11:00 am Embry Riddle Aviation Center Atrium

(Joint meeting with League of Women Voters & AAUW New Smyrna)

October 26 – Masterpiece Jewelry Fundraiser 2-5 pm

November 14 – Book Club: *Ines of My Soul*

10:30 am City Island Library

November 15 – Women Painting Florida 11 am Brown Museum/MOAS

November 19 – Daytrippers: Volusia County Farm Tour

November 24 – Daytrippers: Florida and Daytona Beach History- Dr. James Clark

7 pm Embry-Riddle

December 11 – Holiday Scholarship Social

2 pm Hotchkiss House

December 12 – Book Club: *H is for Hawk*

10:30 am City Island Library



1900 North Atlantic #602
Daytona Beach FL 32118

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