

TIDINGS

Vol. 72 No. 3

Daytona Beach (FL) Branch Newsletter

October 2015



A discussion of the role that money plays in politics and the costs of running for office.

Featuring:

Frank Bruno, Dotti Lewis and Evelyn Lynn

October 17, 2015 @ 11 am
Embry Riddle
Aeronautical University Henderson
Welcome Center

Lunch \$25 paid in advance RSVP June (386) 673-5758 or june @rhodestravel.us.com by October 2.

Checks should be mailed to
June Rhodes
50 Coquina Point Drive
Ormond Beach FL 32174

Presented by AAUW Daytona Beach and Volusia County League of Women Voters

Advancing equity for women and girls agh advocacy, education, philanthropy, and researd

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Deadline for submitting info for Tidings: 3rd week in month prior Contact:

skout32@gmail.com



President's Musings

If you missed our September meeting, you missed a great experience. Partly that was due to the mix of people in the room. We heard about our scholarship recipient, Mina El Karmadi's path to her current studies and work-experience at DSC. The CU representatives from Embry-Riddle were present as was, Laura Adolfi, a member of the AAUW National STEM Task Force. Our presenters, Eric Breitenbach and Kathy Maloney had documentary film about the arts in school to share and we had a most interesting discussion. I hope all our meetings will be as inspiring.

On October 17, we have a joint meeting with the Volusia County League of Women Voters. We will be in a new venue, the **Henderson Welcome Center** at **Embry-Riddle Aeronautical University**, and hopefully some students and faculty will join us.

Our mission includes advocacy and we need to be educated voters. Have you ever wondered what it took to run for office? The panel discussion on **Money and Politics: An Inside View** will provide insight into the role of money and the costs of running for different levels of political office. Our non-partisan panel has much to offer:

Evelyn J. Lynn was a Republican Party member of the Florida Senate, representing the 7th District from 2003-2012. Previously she was a member of the Florida House of Representatives from 1995 through 2002.

Frank Bruno served Volusia County Council Chairman and was active in a variety of regional leadership initiatives including the Central Florida Commuter Rail Commission, MyRegion.org, the Central Florida Partnership, and the Central Florida Congress of Regional Leaders. He ran, as a Democrat, to replace Senator Lynn when she retired.

Dotti Lewis is a community mental health activist and long-time political consultant. They all have different perspectives and this is sure to be a fascinating discussion. **As always, guests are welcome.**

Please RSVP to June Rhodes by October 2. Lunch will cost \$25 needs to be **paid for in advance.** Checks should be mailed to

June Rhodes 50 Coquina Drive Ormond Beach FL 32174

I look forward to seeing you at the October 17 meeting,

Patricia Ross



To Benefit Our AAUW Scholarships & More! Held at Tracy & Stacy's Masterpiece Jewelers

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Wine & Cheese Tasting

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- 50/50 to Benefit AAUW
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AAUW Board Meeting Minutes – August 27, 2015

The Meeting was opened at 5:25 p.m. by President Pat Ross. Board members in attendance were LaBarre, Lewandowski, Santoro and Sines.

The Board meeting minutes of July 23, 2015 were approved as read.

Sines advised that Masterpiece Jewelers will host a fund raiser for AAUW on October 15, 2015 from 2 p.m. to 5 p.m. A post card with information will be available at the September general meeting. The 50-5- drawing at the October meeting will benefit LAF. A book sale will be scheduled at a later date.

DSC Scholarship recipients have been approved for the \$800.00 Woman in Transition and the STEM scholarship which is a joint scholarship with Flagler, NSB and Daytona branches in the amount of \$250.00 from each.

Santoro presented a letter to Mary Ziedler, U.S. Department of Labor supporting the proposed rules for the Fair Pay and Safe Workplace Executive Order, which was made part of the file for correspondence sent. She also presented a draft of a letter to James P. Davis, Volusia County Chair encouraging the County Commission to adopt an ordinance requiring the posting of the National Human Trafficking Resource Center Hotline and text number in public locations. The letter will be presented to the membership for approval at the September General meeting. She will also contact NSB branch to send a similar letter.

Stetson University has renewed as a College Affiliate. However contacts are needed for Bethume Cookman and DSC.

Ross clarified that the Branch is a 501C4 Charity and therefore contributions are not tax deductible. However, any contributions to National which is a 401C3 charity are deductible.

She also stated that the salad luncheon was successful.

A By-laws meeting will be scheduled. National has provided language for amendments required to the By-laws.

Having no further business the meeting was closed at 6:25 p.m.

Respectfully submitted.

Elviria LaBarre Recording Secretary.

AAUW GENERAL MEETING MINUTES - SEPTEMBER 19, 2015

The meeting was opened at 11:10 a.m. by President Pat Ross, who introduced an exciting experiment with future meetings which will be held at various locations. The October meeting will be at Embry Riddle Welcome Center. The cost for the meeting is \$25.00 which in addition to covering food will pay to set up chairs and tables. She advised that the Palmetto Club is not always available on Saturdays because it has been booked for weddings necessitating the relocation of some meetings. However, she advised that the Branch's charter was filed on October 1, 1945 at the Palmetto Club. The Branch will be celebrating its 70th. Anniversary and has received a Certificate of Honor from National in honor of the event.

Sines introduced the speakers, Professor Eric Breitenbach a documentary film maker and Kathy Johnson a teacher and artist who presented the film "A Certain Magic Wand" which presented the role the arts play in elementary education and the importance to STEM.

The 50-50 drawing was to support Tech Trek and NCCWSL

Ross advised that the Minutes and Finance Officer's Reports which were approved by committee were posted at the entrance.

Santoro read a letter, dated September 19, 2015, to James Davis, Volusia County Chair regarding the posting of the National Human Trafficking Resource Hotline number in various appropriate locations. A unanimous vote approved the letter to be sent.

Ross noted that this year's Directory is different from other years as it includes a history of the Branch in honor of the 70th Anniversary.

She also noted that the By-lays are being changed and will be sent to the State Parliamentarian for review before being submitted to membership for approval.

Women pins being sold for \$20.00 as a fund raiser were on display and are available for purchase.

O"Shaughnessy advised that two scholarships have been awarded locally in addition to NCCWSL. DSC recipient of the STEM scholarship, Mina El karmadi thanked membership and discussed how and why her education is so important to her.

Sines advised that there is a poster with the programs for the year available for members to post. She also noted that member Synthia Fletcher participated as an adult in Tech Trek. Florida AAUW Tech Trek will be held June 12 - 18, 2016 and a coordinator is needed. The information is available on the Florida AAUW website. She asked for volunteers to assist her in the process of contacting schools and interviewing students for the program.

She noted that the Program for October to be held at the Embry Riddle Welcome Center is a joint meeting with the League of Women Voters and the topic is "What it costs to run for public office". The cost of \$25.00 is needed by October 2.

Santoro spoke about the gender pay gap. Women earn 79 cents for every dollar earned by men. Minority women earn even less. She noted that at the last meeting she read a letter sent to the Department of Labor

which has issued a rule for transparency of pay. She read a proposed letter to Volusia County to join other states in adopting ordinances for not only posting National Human Trafficking Resource Center Hotline and text numbers but also allowing for law enforcement to inspect for compliance. The letter was approved unanimously.

Florida is third in the nation for human trafficking.

Sines noted a phone call was received from Volusia library inviting all book clubs to read "To kill a mockingbird" as part of the Big Read. Copies of the book are available at no cost.

Having no further business the meeting was adjourned at 1:40 p.m.

Respectfully submitted,

Elviria LaBarre Recording secretary

Book Club

Meets Second Monday of the Month at 10:30 AM City Island Library, Daytona Beach

For more info call Susan Jano: 386-671-2593 or email sszjano@msn.com

October 12, 2015 -- All the Light We Cannot See by Anthony Doerr

Set mostly in Europe during WWII--this is not really a "war novel" the author's focus is on the interior lives of his characters, Marie Laure a blind 14 year-old, who flees to the countryside when her father disappears and Werner a gadget-obsessed German orphan whose skills admit him to a brutal branch of Hitler Youth. This is a book you read for the beauty of Doerr's writing and the way he understands and cherishes the magical obsessions of childhood. Virginia Sultzman will review.

In Other Book Club News...

The Legal Advocacy Fund and the book club will host a book sale as a fundraiser at our meeting on October 17, 2015. Please donate books by bringing them to our September & October meetings. The Legal Advocacy Fund (LAF) is active in supporting women's issues before the U.S. Supreme Court. The issues range from marriage equality, to voting rights, and abortion. Additionally, LAF is giving \$750.00 grants to teach college students about gender discrimination and lobbying for better campus sexual assault policies. LAF is informing college students about Title IX. Refer to LAF website to learn more about victories at the Supreme Court.

Connecting With our College University Partners

Embry-Riddle Fall 2015 President's Speakers Series

All events begin at 7:00 p.m., and the doors open at 6:00 p.m. The public is welcome to campus for the President's Speakers Series. The events will be held in the Willie Miller Instructional Center on the Daytona Beach campus. Overflow viewing rooms will be available with open seating.



Tuesday, October 6: Following the Legacy with Amelia Rose Earhart

Amelia Rose Earhart was named in honor of Amelia Earhart, one of the most famous female aviators, and continues Amelia's pioneering ways. Amelia Rose has dedicated her work to helping young women learn to fly through scholarships and educational STEM opportunities as president of the Fly with Amelia Foundation. She will discuss her efforts to raise the profile of women in aviation through her foundation and her honorary 24,300 nautical mile flight around the globe. A question and answer session will follow.



Monday, October 26: Whatever You Choose to Be with Ann Romney

Ann Romney has experienced first-hand the political life as wife of former presidential candidate and governor of Massachusetts, Mitt Romney. Mrs. Romney, author of *Whatever You Choose To Be: 8 Tips for the Road Ahead*, discusses her memoirs, life, and politics with Marc Bernier. A question and answer session will occur, followed by a book signing.



Daytona State STEM seminar series

DAYTONA BEACH, Fla. (Aug. 24, 2015) - The School of Physical and Biological Sciences at Daytona State College announces its STEM (science, technology, engineering, math) seminar series for fall 2015, free and open to the public.

"The seminars are designed to raise awareness of STEM and how these areas affect daily life; everyone is welcome," said professor Gajendra Tulsian, who has been with DSC since 2002 and holds both a Ph.D. and MBA from the University of Florida.

The STEM seminar series continues throughout the fall, each held at 5 p.m. in the Madorsky Theater:

- Sept. 14 Searching for the Achilles Heel of Chlamydia Trachomatis Travis J. Jewett, Burnett School of Biomedical Sciences, College of Medicine, University of Central Florida Oct. 5 Unlocking the Mystery of Universe Theory of Relativity, Quantum Mechanics & Theory of Everything Part I Weiping Yu, Ph.D., Kennedy Space Center, NASA
- Oct. 12 Unlocking the Mystery of Universe Theory of Relativity, Quantum Mechanics & Theory of Everything PART II Weiping Yu, Ph.D., Kennedy Space Center, NASA
- Oct. 19 **Measuring the Structural Connectivity of the Brain** Thomas H. Mareci, Director, Advanced Magnetic Resonance Imaging and Spectroscopy Facility, University of Florida
- Oct. 26 Stopping the Global TB Crisis: Novel Diagnostic and Drug Discovery Strategies Kyle Rhode, Burnett School of Biomedical Sciences, College of Medicine, University of Central Florida
- Nov. 2 **Novel Genes and the Evolution of Diversity** Leslie Babonis, Whitney Laboratory for Marine Bioscience, University of Florida
- Nov. 9 Responsive Block Polymers using Polypeptides: Bottom-Up Design in Macromolecular Materials Daniel A. Savin, Department of Chemistry, University of Florida
- Nov. 16 **Epigenetics: Our Molecular Response to our Environment** Thomas Yang, Department of Biochemistry and Molecular Biology, College of Medicine, University of Florida
- Nov.23 From Spacecraft Formation Flight to Human-Space Robot Interaction Riccardo Bevilacqua, Department of Mechanical and Aerospace Engineering, University of Florida
- Nov. 30 Renewable Energy Rich Future: Are We There Yet? Prabir Barooah, Department of Mechanical and Aerospace Engineering, University of Florida

For additional information, call (386) 506-3779 or visit http://www.drtulsian.com/seminars/seminars_Fall_2015.php.

Give A Grad A Gift

Did you know you that you can share AAUW with a recent graduate for free?? AAUW members can give recent college graduates a free, one-year AAUW membership within two years of graduation, at no cost to you or them. **With a gift of AAUW membership, you will...**

- Expose the grad to the power that comes from belonging to a national women-led organization of more than 170,000 members and supporters who believe in and advance equity and education for women and girls.
- Expand their networking opportunities through career development opportunities and community action projects.
- Keep them current on the events and people that affect their life as they receive *Mission & Action, AAUW Outlook, Action Network* alerts, and more.
- Increase their buying power with access to member only discounts.

Look for the form at the Salad Lunch or sign them up online.

Scholarship Fund Fundraiser



Women Pins by Lucinda Designs make perfect gifts! We are selling the pins for \$20 to benefit our scholarship programs.

The branch provides a Woman in Transition scholarship and a STEM scholarship at DSC, we send young women from our C/U partner schools to the National Conference of College Women Student Leaders and we support Tech Trek for middle school girls.

Each pin is unique. Buy a pin (or several) at our branch meeting or call Virginia Lewandowski if you wish to purchase between meetings.

AAUW's Newest Member Benefit

Office Depot and Office Max

Every branch needs office supplies! AAUW has collaborated with Office Depot and Office Max to give members a discount savings of up to 80% online and in stores. This includes print orders as well! Shop or print your in-store savings card now.

Tidings, August 2015

AAUW National News

2015 State Equal Pay Legislation by the Numbers

August 20, 2015

Update August 20: Hours after this blog was published, Gov. Bruce Rauner (R-IL) signed House Bill 3619 into law, expanding state equal pay laws to cover more employers and increase penalties against second- and third-time offenders of pay discrimination. As most of the 2015 state legislative sessions around the country draw to a close, four states are celebrating equal pay wins, with two more hoping that their governors sign on to the bills they passed. Meanwhile, two other states still have exciting equal pay legislation pending. Here's a brief recap of the action.

4 States Approve New Laws to Fight Gender Pay Discrimination



Click to expand.

Four states passed much-needed reforms to their equal pay laws.

Governors in Connecticut, Delaware, North Dakota, and Oregon signed into law measures aimed at narrowing the gender wage gap. These new laws make it harder for employers to use non-work-related defenses to defeat pay discrimination claims (North Dakota); prohibit employers from discriminating or retaliating against employees who discuss their wages (Connecticut, Oregon) or who are involved in proceedings to fix pay discrimination (Oregon); increase remedies paid to victims of discrimination (Connecticut); and require contractors to pay all employees equally (Delaware).

2 States Await Gubernatorial Signatures

As of mid-August, the Illinois and New York legislatures had passed equal pay bills that are still awaiting signatures from the states' governors.

If signed, Illinois House Bill 3619 would expand existing equal pay laws (which only apply to employers with more than four employees) to cover all employers, regardless of how many workers they employ. The new law would also increase penalties against second- and third-time offenders of pay discrimination. New York Senate Bill 1 would strengthen existing law prohibiting gender-based pay differentials by closing loopholes employers currently use to defend unfair wage practices. It would also increase the penalty for violating this law and prohibit employers from requiring workers to keep their pay rates secret.

2 States Still Working to Pass Equal Pay Legislation This Year

California and Massachusetts have longer legislative sessions, and several equal pay bills are still in play in these states.

If passed, these bills could help close the gender pay gap in new and useful ways.

California has a trio of equal pay bills moving through the legislature. All three have passed the first chamber as well as committee in the second chamber. Assembly Bill 1017 would prohibit employers from asking about a potential hire's prior salary history. If enacted, it would be the first state law of its kind. Assembly Bill 1354 would require contractors working in the state to comply with a pay nondiscrimination program. Finally, Senate Bill 358 would clarify employer defenses to pay discrimination claims and prohibit employers from discriminating or retaliating against employees who are involved in proceedings to enforce these protections.

Meanwhile, Massachusetts has two identical equal pay bills pending, both of which have passed committee in the first chamber. Massachusetts House Bill 1733 and Senate Bill 983 have many provisions similar to the bills pending in California, including prohibiting employers from discriminating against employees who are involved in proceedings to enforce equal pay protections and barring employers from asking about a potential hire's prior salary history. The Massachusetts bills would also require pay regulations to be posted in public work spaces and clarify employer defenses to claims. One unique feature of the Massachusetts bills is the establishment of a "rebuttable presumption" of innocence — meaning that if the employer has taken certain defined steps toward eliminating wage differentials based on gender, courts will presume that the employer is innocent unless contrary evidence is supplied. This provision would act as a carrot to incentivize employers to curb wage discrimination and close the pay gap in return for minimizing their potential for liability.

21 States Are Stalled

During the 2015 session, at least 21 other states proposed equal pay bills that were ultimately defeated.

Of those attempts, Kentucky, Louisiana, Nevada, and Washington succeeded in getting equal pay bills through their first chamber, which is a good sign for action in the next legislative session. We'll keep an eye on these proposals and look for them to be reintroduced.

AAUW is committed to helping members advance equal pay legislation in their states. An updated edition of our report, *The Simple Truth about the Gender Pay Gap*, will be released in mid-September with new analysis of state equal pay laws. Look for other resources related to this topic as the 2016 legislative sessions approach.

This post was written by AAUW State Policy Analyst Kate Nielson.

Calendar

October 21 – Wine and Cheese Fundraiser

Masterpiece Jewelers 2-5 pm

(Fundraiser for Tech Trek, NCCWSL, Scholarships)

November 9 - Book Club: Charity & Sylvia: A Same-Sex Marriage in Early America

10:30 am City Island Library

November 10 – Daytrippers (In the Evening 7PM):

Embry Riddle President Speaker

My Life as a Spy, Valerie Plame Wilson

November 14 - Meeting with AAUW New Smyrna

Smyrna Yacht Club

Speakers: AAUW Florida Co-Presidents

November 20 - Daytrippers: Volusia County Farm Tour

December 6 – Holiday Social

December 14 - Book Club: Freud's Mistress

10:30 am City Island Library



1900 North Atlantic #602 Daytona Beach FL 32118

Advancing equity for women and girls through advocacy, education, philanthropy, and research.