

## ***Women in the Military***

Featuring

### **Col. Kimberley Ramos**

Col Kimberley Ramos is the Detachment 157 Air Force Reserve Officer Training Commander for Embry Riddle Aeronautical University, Daytona Beach Campus. She provides leadership for 10 active duty members and 250 cadets. During her 27 year career, she has held a variety of assignments all over the world in the missile and cyber career fields. She earned Master's degrees in space studies, operational art and science, and strategic studies.

**Saturday, March 19, 2016  
11 am**

**Embry Riddle Aeronautical University**  
College of Aviation Atrium, Building #6

Lunch \$20 paid **in advance**

**RSVP June [\(386\) 673-5758](tel:3866735758)**

**or**

**[june@rhodestravel.us.com](mailto:june@rhodestravel.us.com)**

Checks should be received by **March 11**

Mail to:

**June Rhodes**

**50 Coquina Point Drive  
Ormond Beach FL 32174**

**Invite a Friend!**

**Advancing equity for women and girls  
through advocacy, education, philanthropy, and re**

### **Board of Directors 2015-16**

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Patricia Ross  
[paross@aol.com](mailto:paross@aol.com)  
(386) 252-1659

VP Programs:

Mary Ann Sines  
(386) 795-6353

VP Membership:

Virginia Lewandowski  
(386) 761-6440

Finance Officer:

June Rhodes  
(386) 673-5758  
[june@rhodestravel.com](mailto:june@rhodestravel.com)

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Newsletter Editor:

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Fundraising:

Help Needed

Publicity:

Betty Parker

Hospitality:

Pat Rae

Social Media: Help Needed

Historian: Harriet Nace

**Deadline for submitting info  
for Tidings:**

3<sup>rd</sup> week in month prior

**Contact:**

[skout32@gmail.com](mailto:skout32@gmail.com)

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## President's Musings

I hope that you are enjoying the lovely spring in Daytona. Since I travel north regularly, I can assure you that we are fortunate to have sunshine and warmth rather than snow and ice. I hope that those of you who joined us for the tour of the Bethune Home enjoyed the look into the past as much as I did. It was also a chance to see just what an impact this branch has had on this community. We are currently planning to celebrate our 70th anniversary by donating our archives and sharing our history.

This month we welcome an inspiring woman to speak to us about women in the military. There are wonderful opportunities and challenges available and they continue to change. Please invite friends to join us to hear from Col. Ramos. Because the meal is catered, we do need your response and your check as soon as possible. New members who join at the March meeting will be able to join for half normal national dues under the Shape the Future program and their membership will continue until July 2017.

We will be holding our annual meeting after the program at the March meeting. We will elect officers (we still need a secretary and a VP Membership to offer their services), approve the budget for the next year, and vote on changes in our bylaws. Thank you to June Rhodes for her financial oversight and to the bylaws committee for its work on a tedious but important task. This is important work that will enable the branch to operate effectively. It is crucial that we have guidelines that reflect the size, work and priorities of the branch.

We have arranged to send two students from C/U Partner schools to NCCWSL and have submitted eight girls for consideration to attend Tech Trek. Thank you to the committees that have helped to provide these opportunities for young women. When we have fundraisers at our meeting, the funds help to enable us to empower others. We have also submitted an application for a grant for an Equity Week project with a group of Stetson students. I will let you know if the grant application is accepted.

I encourage you to attend the AAUW Florida convention with me in April. Both Lily Ledbetter and Lisa Maatz are inspiring speakers and this should be an inspiring weekend.

Also, we will be having a watch party on March 30 to hear more about the new Barriers and Bias research on leadership which is being released by AAUW. Cokie Roberts will moderate a truly first-class panel. Please join us!

I look forward to seeing you at the March meeting!

Patricia Ross  
[Paross@aol.com](mailto:Paross@aol.com)

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## Bylaws Changes

Attached to this newsletter you will find proposed new bylaws. These bylaws represent an adoption of the AAUW model bylaws and include a number of items mandated by national. In addition there are several changes to our current branch bylaws, which have been proposed by the bylaws committee. These include:

- A change of the number of nominating committee members from 5 to 3 (more appropriate for the size of the branch).
- A reduction in the timespan for the election of nominating committee members before the election of officers. Three months means we need to elect nominating committee members in December to be in compliance with the March annual meeting, set out in our articles of incorporation. This often needs to be moved back because we have a social in December.
- A change to allow flexibility to the dates and times of meetings (Our current bylaws mandate 11 am on the third Saturday, but the committee feels flexibility in this will allow for more convenient scheduling for members.
- Provides for the Executive Committee to act when the full Board is not available. Since we have difficulty filling board positions and many of our members travel extensively this allows for the branch business to be addressed in a timely fashion.
- Provides for a process for removing board members if necessary. While this has not been an issue in our branch, it is recommended by national that we have a process.
- Reduces the number of standing committees but allows the board to appoint committees as needed. We have been unable to fill several board and committee positions. This change will allow us to use our volunteer's time more effectively by addressing those issues that are highest priority.

The proposed bylaws have been approved by the board and will be presented for adoption at the March meeting.

If you have questions or concerns, please contact Elviria LaBarre, Chair Bylaws Committee

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## **STEM Expo DSC News-Journal Center: January 29, 2016**

The DSC STEM Expo that was held on January 29, 2016 at the News-Journal Center was attended by representatives of the three area branches of AAUW (Daytona Beach, Flagler, and New Smyrna Beach) . AAUW attendees were as follows: Ellen O'Shaughnessy, Mary Ann Sines, and Prema Nayar of the Daytona Beach Branch; Laura Adolphi and Susan Baird of the Flagler Branch; Fran Conlon of the New Smyrna Branch. The attendees stayed at intervals from the 8:00 set up until the 2:00 break down.

A table was provided and the Daytona Beach branch set up a poster display of STEM projects and pictures and provided the AAUW Banner for the table. Each branch displayed AAUW brochures and branch membership information. By the end of the day, all of the membership information had been distributed to students, teachers, and other participants, and the majority of all the brochures were also given out. Each branch collected information on potential student and faculty members in their respective branch locations. The AAUW representatives talked with over 25 students from both high schools and colleges, as well as faculty members and a few parents.

Contacts were made with the Daytona State STEM faculty members and a meeting will be set up to discuss the joint AAUW STEM Scholarship. The three branches are all committed to offering a STEM scholarship at DSC in the fall of 2016. The event was deemed successful by all the AAUW members

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who attended. This event was not only an excellent opportunity to connect with those students, faculty, and organization representatives of the STEM fields, but it also provided the three local AAUW branches an opportunity to have an exchange of ideas and network on AAUW issues.

Ellen O'Shaughnessy  
AAUW Daytona Beach Scholarship Chair

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## Minutes

AAUW Executive Committee Meeting of the Board of Directors-November 19, 2015

The Executive Committee Meeting of the Board of Directors was called to order at 5:15 p.m. by President Pat Ross. Present were the following Board Members: LaBarre, O'Shaughnessy, Rhodes and Sines.

The Board meeting minutes of October 22, 2015 were approved as read. The Finance Officer's report was approved as presented.

A Motion was made by Rhodes and seconded by Sines to transfer the Tech Trek funds and the sum of \$492.20 from the luncheon at Embry Riddle to the category of Scholarship. Motion was approved.

O'Shaughnessy reported that she was mailing invitations to the Holiday Tea to members without e-mail and members at large. Ross stated that she sent e-mail invitations to other branches to send to their members. Susan Bailey is organizing the raffle to be held at the tea.

Sines reported that a review of the Tech Trek forms indicates that there is a maximum of 5 nominees from each school. She has sent the information to the Tech Trek coordinator for Volusia County schools. She will also be contacting all private schools in the immediate area with the information to participate.

LaBarre reported that pursuant to President Ross's request she polled the By-Laws Committee members who concurred that a majority should be required to impeach officers. Ross will make this final change to the draft bylaws and submit them for approval before presenting them to general members.

Ross stated that the next meeting will be on January 16, 2016 at Malibu Grill at 11:30. The program will be "Empowering Young Women Leaders featuring NCCWSL/ tech Trek attendees.

There will be four openings on the Board next year as follows: V.P. Programs, Secretary, Treasurer, and V.P. of Membership. According to current bylaws the nominating committee must be appointed three months the annual meeting in March. The Nominating Committee must be comprised of three members from the Board: Board members Rhodes, Sines and LaBarre will serve for the Board. Nominations must be published 14 days before the annual meeting. In January two members from the general membership will need to be selected. The proposed slate must be presented in February.

With no further business to conduct, the meeting was adjourned at 6:15.

Respectfully submitted.

Elviria LaBarre  
Reporting Secretary

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## Minutes

## AAUW GENERAL MEETING MINUTES – JANUARY 16, 2016

The Meeting was opened at 12 noon by President Pat Ross.

She noted that board members who volunteered to be on the nominating committee are: LaBarre, Rhodes and Sines. Synthia Fletcher and Pat Race volunteered to complete the nominating committee. The slate was approved unanimously.

It was noted that volunteers are needed for hospitality, the holiday tea, Tech Trek and Scholarship committees.

The next General Meeting will be on February 20, 2016 at 11:00 a.m. at the Bethune Cookman Museum and will include lunch at the café and a private tour.

Sines reported that 15 seventh grade students from Volusia County applied to Tech Trek. The next step will be to interview the students. Susan Jano, Nancy Lewis, Elviria LaBarre and Ellen O'Shaughnessy volunteered to assist Sines.

Lobby Day will be held January 31, 2016 through February 2, 2016. There will be meetings at large and also with individual legislators. There is a stipend of \$50.00 available to assist with travel.

There will be a STEM Expo on January 29, 2016 at the News Journal Center from 8 a.m. to 2 p.m.

Volunteers are needed to staff the AAUW table to answer questions and provide information.

Ellen O'Shaughnessy is the chair of the Scholarship Committee.

AAUW Board member Synthia Fletcher spoke about her experience as a volunteer at the Tech Trek camp. Kimberly Harrelson, an Embry Riddle student spoke about her rewarding experience at NCWSSL.

The business meeting was closed at 12:20 p.m.

Respectfully submitted:

Elviria LaBarre  
Reporting secretary

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## Book Club

Meets Second Monday of the Month at 10:30 AM City Island Library, Daytona Beach For more info call Susan Jano: 386-671-2593 or email [sszjano@msn.com](mailto:sszjano@msn.com)

### *In Other Book News:*

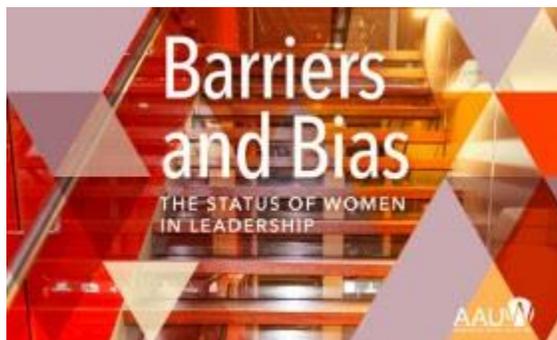
The annual Author Luncheon of The Friends of The Daytona Beach Regional Library at City Island, in Daytona Beach will be held on Friday, April 8. The author, Craig Pittman, is the award winning environmental reporter for the Tampa Bay Times. His presentation will focus upon his most recently published book, *The Scent of Scandal: Greed, Betrayal, and the World's Most Beautiful Orchid*. He will also talk about his next book which will be available in July of this year. The luncheon will be held at the Halifax River Yacht Club 331S. Beach St. Daytona Beach. There will be a social period from 11:30 and luncheon will be served at 12:00.

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Tickets are \$30.00 and proceeds benefit the library. Tickets are available at the Reference Desk of the library from March 7-April 2. Raffle item tickets will also be available. Valet Parking is available. For more information contact Ellen O'Shaughnessy [JEBK75@gmail.com](mailto:JEBK75@gmail.com) or contact the library.

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## Barriers and Bias Research Launch Panel on Women in Leadership Watch Party



**March 30, 2016**

**Time:** 3:30–5:30 p.m. ET

**Location:** Crowne Room

1900 N. Atlantic

### Event Description

Women have been leaders throughout history, and today the tradition of volunteer female leadership continues to flourish. Yet in terms of paid leadership, women's elevation to top positions is relatively rare. Why do men still vastly outnumber women in these positions?

AAUW's newest research report, *Barriers and Bias: The Status of Women in Leadership*, explores this question, drawing from scholarly research and paying special attention to stereotypes and biases. The report provides recommendations for individuals and those in the education, corporate, and political sectors to contribute to an environment in which gender is no longer a barrier to leadership.

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## CELEBRATE THE GODDESS AND STRONG WOMEN ON MARCH 13

Cinematique will be the gathering place for strong women and a celebration of the Goddess on Sunday, March 13. In honor of the 40<sup>th</sup> anniversary of the publication of *When God Was a Woman* by Merlin Stone, area women authors are invited to bring books they have written and speak out for all women's rights.

The late Ms. Stone's book, first published in 1976, has sold well over a million copies and remains a standard in Women's Studies courses. Daytona resident, Lenny Schneir, her life partner for over 34 years, will present a film on women and spirituality, accompanied by his co-authors, Drs. Carol Thomas and David B. Axelrod. They won a Florida Book Award Gold Medal and a national Coalition of Visionary Resources (COVR) first prize for their critical biography, *Merlin Stone Remembered*.

Also featured will be Dr. Mary Custereri, award-winning educator, novelist and president of Taylor & Seale Publishing. Dr. Custereri is a member of the Florida Writers Association, National League of American Pen Women, and The American Association of University Women. Writing as Mary Foca, she is the author of *Defy the Winds*, a historical novel about an immigrant woman's triumph in coming to America.

The event, made possible in part by a grant from the Cultural Council of Volusia County, is sponsored by Creative Happiness Institute. Any women who have authored a book are encouraged to bring a copy of their work to announce and display. The public is welcome to attend.

The film will be shown at 2 p.m. with a discussion to follow. Admission is \$7 or \$5 Cinematique members. Cinematique is located at 242 S. Beach Street in Daytona Beach. For more information about the program, call Cinematique at [386-252-3118](tel:386-252-3118) or email Dr. David B. Axelrod, [Axelrod@creativehappiness.org](mailto:Axelrod@creativehappiness.org).

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## State Convention

SAVE THE DATE  
AAUW STATE CONVENTION  
APRIL 15-17  
PALM BEACH GARDENS, FL



**AAUW Florida Convention ►► April 15-17, 2016 ◄◄ Palm Beach Gardens, Florida**

***Join us for a weekend of discussion and workshops  
Title IX and the gender pay gap  
Free StartSmart/Work Smart facilitator training  
Saturday luncheon with Lilly Ledbetter,  
whose lawsuit prompted passage of the Lilly Ledbetter Fair Pay Act of 2009  
STEM/Tech Trek breakfast***

**Advancing equity for women and girls  
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**AND MORE**  
**Details and registration information in upcoming FloriVision**

<b>AAUW</b>		<b>Budget 2016-2017</b>
Income		
Dues		
		\$
National	\$49x40	1,960.00
State	\$12x40	\$480.00
		<u>\$</u>
Local	\$11x40	<u>495.00</u>
		\$
	total	2,935.00
Fundraisers		
		\$
Branch Operations	50/50 (\$46x5)	330.00
Author's Luncheon		<u>\$1,200.00</u>
		\$
	total	1,530.00
Local Scholarships		
		<u>\$</u>
Holiday Tea	\$15x40+ raffles	<u>1,250.00</u>
Legal Advocacy		
Fund	\$5x10 + donations	\$60.00
Games Day	\$20x40 less cost of lunch	<u>\$500.00</u>
	total income	\$6,275.00
Expenses		
Dues		
		\$
National	\$49x40	1,960.00
		<u>\$</u>
State	\$12x40	<u>480.00</u>
		\$
	total	2,440.00
Branch Operations	Directory printing,	
	memorials, etc	\$ 205.00
State Convention	\$60x3	\$180.00
Local Scholarships	Women in transition	\$1,600.00
		\$
STEM Scholarships		700.00

Legal Advocacy Fund	\$
NCCWSL Delegate Registration	150.00
total expenses	\$1,000.00
	\$6,275.00

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## Connecting With our College University Partners

Daytona State College Center for Women and Men  
 Annual Women's History Luncheon  
**Tuesday, March 29, 2016**  
**Noon- 1:30 p.m.**  
 Hosseini Center  
 Daytona State College



**Join us in celebration of the work and achievements of women**

Tickets are \$40; proceeds benefit Center for Women and Men programs and scholarships

Make your reservations early; seating is limited!

Purchase tickets online through March 22 at [www.DaytonaState.edu/CenterForWomenAndMen/WCLuncheon.html](http://www.DaytonaState.edu/CenterForWomenAndMen/WCLuncheon.html)

To purchase tickets by phone or for more information, call (386) 506-4377 or email [CenterforWomenandMen@DaytonaState.edu](mailto:CenterforWomenandMen@DaytonaState.edu)

## NATIONAL WOMEN'S HISTORY MONTH Working to Form a More Perfect Union: Honoring Women in Public Service and Government



Our honoree is Daytona Beach's own "Judge Judy". Judge Judith Davidson was appointed to the 7th Judicial Circuit in 2012 and currently serves in the Criminal Misdemeanor Division for Volusia County.

Prior to becoming an attorney, and before accepting her seat on the bench, Judge Judy was an educator.

She currently is the community service chair in her service organization, sits on the board of a non-profit organization that helps women recover from drug and alcohol addiction and mentors underprivileged students.



**DAYTONA STATE COLLEGE**

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## AAUW National News

What is the National Conference for College Women Student Leaders? NCCWSL is where college women make their future what they want. As America's premier conference for college women, NCCWSL provides a transformative experience for attendees and prepares them to be the next generation of leaders. Each attendee becomes a part of the conference's 30-year legacy. On June 2-4, 2016 nearly 1,000 college women from every state and from around the world will gather at the University of Maryland to learn collaborate and be inspired. At this two and a half day conference, students • Choose from more than 50 workshops that prepare them for life after college • Meet inspiring

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role models including Women of Distinction awardees and speakers • Make connections for life • Discover their future from 100 graduate schools and employers Gain the confidence and skills to return to their campuses and communities ready to take action If you know a college student who may be interested, encourage them to register at [www.nccwsl.org](http://www.nccwsl.org). Some scholarships are available for interested students.

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## Give a Grad A Gift

Did you know you that you can share AAUW with a recent graduate for free?? AAUW members can give recent college graduates a free, one-year AAUW membership within two years of graduation, at no cost to you or them. **With a gift of AAUW membership, you will...**

- Expose the grad to the power that comes from belonging to a national women-led organization of more than 170,000 members and supporters who believe in and advance equity and education for women and girls.
- Expand their networking opportunities through career development opportunities and community action projects.
- Keep them current on the events and people that affect their life as they receive *Mission & Action*, *AAUW Outlook*, Action Network alerts, and more.
- Increase their buying power with access to member only discounts.

Look for the form at the Salad Lunch or sign them up online.

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## AAUW's Newest Member Benefit Office Depot and Office Max

Every branch needs office supplies! AAUW has collaborated with Office Depot and Office Max to give members a discount savings of up to 80% online and in stores. This includes print orders as well! Shop or print your in-store savings card now.

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## February 20<sup>th</sup> Guided Tour of Mary McLeod Bethune Foundation Home



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# WANTED: A Few Good Women

**The branch is in need of members who are willing to serve as Secretary and VP Membership. Please contact Mary Ann Sines, Chair of Nominating Committee if you might be willing to volunteer.**

**We will also need to fill a variety of appointed positions in the next year.**

**Please consider how you could help to make the branch stronger and volunteer your talents and time.**



1900 North Atlantic #602  
Daytona Beach FL 32118

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